

## List of subsidiaries and equity interests of Bilfinger SE

As of December 31, 2019

A. FULLY CONSOLIDATED COMPANIES		Equity interest	A. FULLY CONSOLIDATED COMPANIES		Equity interest
I. German companies exempted pursuant to Section 264 Paragraph 3 and/or Section 264b of the German Commercial Code (HGB)		%	II. Other German companies		%
Bilfinger arnholdt GmbH, Gelsenkirchen	100		Bilfinger Berger Entsorgung Nord GmbH, Aarbergen	100	
Bilfinger Corporate Insurance Management GmbH, Mannheim	100		Bilfinger GreyLogix aqua GmbH, Flensburg	46	
Bilfinger Corporate Real Estate Management GmbH, Mannheim	100		Bilfinger GreyLogix sepa GmbH, Leverkusen	46	
Bilfinger Digital Next GmbH, Aarbergen	100		Bilfinger Infrastructure Services GmbH, Wiesbaden	100	
Bilfinger EMS GmbH, Cloppenburg	100		Bilfinger Tebodin Germany GmbH, Oberhausen	100	
Bilfinger Engineering & Technologies GmbH, Oberhausen	100		BIS Equipment Service GmbH, Munich	100	
Bilfinger Global IT GmbH, Mannheim	100		BIS Industrieservice Mitte GmbH, Frankfurt am Main	100	
Bilfinger GreyLogix foodtec GmbH, Flensburg	82		R&M Baudienstleistungen GmbH, Munich	100	
Bilfinger GreyLogix GmbH, Flensburg	91		Sönnichsen & Görtz Baugesellschaft mbH, Hamburg	100	
Bilfinger Grundbesitz GmbH & Co. KG, Mannheim	100				
Bilfinger Infrastructure Mannheim GmbH, Mannheim	100				
Bilfinger ISP Europe GmbH, Mannheim	100				
Bilfinger Maintenance GmbH, Heidelberg	100				
Bilfinger Nigeria GmbH, Wiesbaden	100				
Bilfinger Noell GmbH, Würzburg	100				
Bilfinger OKI Isoliertechnik GmbH, Dortmund	98				
Bilfinger Peters Engineering GmbH, Ludwigshafen	100				
Bilfinger Project Investments GmbH, Wiesbaden	100				
Bilfinger Rohrbau Grenzach GmbH, Grenzach-Wyhlen	100				
Bilfinger Rohrleitungsbau GmbH, Bitterfeld-Wolfen	92				
Bilfinger Rotring Engineering GmbH, Buxtehude	100				
Bilfinger Shared Services GmbH, Mannheim	100				

A. FULLY CONSOLIDATED COMPANIES	Equity interest	Equity interest	
III. International	%	%	
Babcock Borsig Service Arabia Ltd., Dammam, Saudi Arabia	100	Bilfinger Tebodin Slovakia s.r.o., Bratislava, Slovakia	100
Bilfinger Berger (Canada) Inc., Burnaby, British Columbia, Canada	100	Bilfinger Tebodin Ukraine CFI, Kiev, Ukraine	100
Bilfinger Berger Civil Pty Ltd, Belmont Victoria, Australia	100	Bilfinger UK Limited, Warrington, United Kingdom	100
Bilfinger Berger Qatar W.L.L., Doha, Qatar	100	Bilfinger VAM Anlagentechnik GmbH, Wels, Austria	100
Bilfinger Bohr- und Rohrtechnik GmbH, Vienna, Austria	100	Bilfinger Westcon, Inc., Bismarck, North Dakota, USA	100
Bilfinger Brabant Mobiel B.V., Oosterhout, Netherlands	100	Centennial Contractors Enterprises Inc., Reston, Virginia, USA	100
Bilfinger Chemserv GmbH, Linz, Austria	100	FCC LLC, Clayton, Missouri, USA	100
Bilfinger Construction Hungária Kft., Budapest, Hungary	100	Multiserwis Sp. z o.o., Krapkowice, Poland	83
Bilfinger Construction UK LIMITED, Manchester, United Kingdom	100	Steinmüller Africa (pty) Ltd., Rivonia, South Africa	68
Bilfinger Deutsche Babcock Emirates LLC, Abu Dhabi, United Arab Emirates	90	TEBODIN d.o.o., Velika Gorica, Croatia	100
Bilfinger Deutsche Babcock Middle East FZE, Dubai, United Arab Emirates	100	Tebodin India Private Ltd., Mumbai, India	100
Bilfinger EMV BVBA, Zwijndrecht, Belgium	100	Tebodin Malaysia SDN. BHD., Kuala Lumpur, Malaysia	100
Bilfinger ESG AG, Buchs, Switzerland	100	Tebodin Middle East Holding Limited, Nicosia, Cyprus	100
Bilfinger Euromont a.s., Prague, Czech Republic	100	Tebodin Middle East Ltd., Nicosia, Cyprus	100
Bilfinger GreyLogix Austria GmbH, Vienna, Austria	91	Tebodin Singapore Pte. Ltd., Singapore, Singapore	100
Bilfinger Guangzhou Engineering & Technologies Co., Ltd., Guangzhou, People's Republic of China	100		
Bilfinger Guernsey Limited, St. Peter Port, Guernsey	100		
Bilfinger Industrial Automation Services Limited, Warrington, United Kingdom	100		
Bilfinger Industrial Services België N.V., Zwijndrecht, Belgium	100		
Bilfinger Industrial Services Beteiligungs GmbH, Linz, Austria	100		
Bilfinger Industrial Services Czech s.r.o., Most, Czech Republic	100		
Bilfinger Industrial Services Finland Oy, Porvoo, Finland	100		
Bilfinger Industrial Services GmbH, Linz, Austria	100		
Bilfinger Industrial Services IM AS, Porsgrunn, Norway	100		
Bilfinger Industrial Services Inc., Wilmington, Delaware, USA	100		
Bilfinger Industrial Services Interpipe AB, Stenungsund, Sweden	100		
Bilfinger Industrial Services Nederland B.V., Brielle, Netherlands	100		
Bilfinger Industrial Services Norway AS, Porsgrunn, Norway	100		
Bilfinger Industrial Services Austria GmbH, Linz, Austria	100		
Bilfinger Industrial Services Polska Sp. z o.o., Warsaw, Poland	100		
Bilfinger Industrial Services Switzerland AG, Zofingen, Switzerland	100		
Bilfinger Industrial Services Sweden AB, Kungälv, Sweden	100		
Bilfinger Industrier Danmark A/S, Aarhus, Denmark	100		
Bilfinger Industrier Norge AS, Stavanger, Norway	100		
Bilfinger Industrietechnik Salzburg GmbH, Puch bei Hallein, Austria	100		
Bilfinger Insulation B.V., Brielle, Netherlands	100		
Bilfinger International Construction and Trading N.V., Zwijndrecht, Belgium	100		
Bilfinger Intervolve Africa (Pty) Ltd., Rivonia, South Africa	50		
Bilfinger LTM Industrie SAS, Toussieu, France	100		
Bilfinger Maschinenbau Beteiligungs GmbH, Linz, Austria	100		
Bilfinger Maschinenbau GmbH & Co. KG, Linz, Austria	100		
Bilfinger Maschinenbau Holding GmbH, Linz, Austria	100		
Bilfinger North America Inc., Wilmington, Delaware, USA	100		
Bilfinger Northwest Europe Limited, Aberdeen, United Kingdom	100		
Bilfinger Peters Engineering SARL, Malakoff, France	91		
Bilfinger Power Africa (Pty) Ltd., Rivonia, South Africa	100		
Bilfinger Prefal - Isolamentos Térmicos, Unipessoal Lda, Lisbon, Portugal	100		
Bilfinger ROB B.V., Terneuzen, Netherlands	100		
Bilfinger ROB N.V., Zwijndrecht, Belgium	100		
Bilfinger Salmis Inc., Broussard, Louisiana, USA	100		
Bilfinger Salmis UK Limited, Aberdeen, United Kingdom	100		
Bilfinger Scaffolding B.V., Brielle, Netherlands	100		
Bilfinger Shared Services B.V., Brielle, Netherlands	100		
Bilfinger Slovensko s.r.o., Stúrovo, Czech Republic	100		
Bilfinger Tebodin B.V., The Hague, Netherlands	100		
Bilfinger Tebodin Belgium NV, Zwijndrecht, Belgium	100		
Bilfinger Tebodin CIS B.V., The Hague, Netherlands	100		
Bilfinger Tebodin Czech Republic, s.r.o., Prague, Czech Republic	100		
Bilfinger Tebodin d.o.o., Belgrade, Serbia	100		
Bilfinger Tebodin Hungary Kft., Budapest, Hungary	100		
Bilfinger Tebodin Netherlands B.V., The Hague, Netherlands	100		
Bilfinger Tebodin Poland Sp. z o.o., Warsaw, Poland	100		
Bilfinger Tebodin România S.R.L., Voluntari, Romania	100		

**B. INVESTMENTS IN COMPANIES  
ACCOUNTED FOR USING THE EQUITY METHOD**

I. Germany Equity interest %

Babcock Fertigungszentrum GmbH, Oberhausen	50
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**B. INVESTMENTS IN COMPANIES  
ACCOUNTED FOR USING THE EQUITY METHOD**

II. International Equity interest %

Atlantic NICC JV LLC, Vienna, Virginia, USA	49
BILFINGER (THAI) CONSTRUCTION CO. LTD., Bangkok, Thailand	49
Central NICC JV LLC, Vienna, Virginia, USA	49
Eduardo Construction (pty) Ltd., Witbank, South Africa	29
Mediterranean Sea Engineering Construction Joint Stock Company, Sirte, Libya	49
National NICC JV LLC, Vienna, Virginia, USA	49
NICC JV, LLC, Vienna, Virginia, USA	49
Pacific NICC JV, LLC, Vienna, Virginia, USA	49
PCC/BMO v.o.f., Heijningen, Netherlands	50
SIP's UNITED V.O.F., Vlaardingen, Netherlands	50
Tebodin & Partner LLC, Muscat, Oman	50
Tebodin & Partners Saudi for Engineering Consultancy, Jeddah, Saudi Arabia	51
Veteran's Construction Alliance LLC, Norfolk, Virginia, USA	49
Veteran's Construction Coalition LLC, Norfolk, Virginia, USA	49
Veterans Construction Enterprises, LLC, Norfolk, Virginia, USA	49

**C. NON-CONSOLIDATED COMPANIES**

I. Germany Equity interest %

Bau-Union Potsdam Gesellschaft mit beschränkter Haftung, Leipzig	100
BIS EnTech GmbH, Munich	100
Bromit Grundstücksverwaltungsgesellschaft mbH & Co. Vermietungs KG, Mainz	94
CSG GmbH, Bonn	49
Kreishaus Unna Holding GmbH, Wiesbaden	51
PR France GmbH, Aarbergen	100
Projekt- und Betriebsgesellschaft Kreishaus Unna mbH, Unna	46
Willich Beteiligungen GmbH, Munich	100

**C. NON-CONSOLIDATED COMPANIES**

II. International Equity interest %

Babcock Borsig Service Hellas E.P.E., Athens, Greece	100
Bilfinger India Private Limited, Chennai, India	100
Bilfinger Piping Technologies UK Limited, Warrington, United Kingdom	100
Bilfinger South East Asia Holding Pte. Ltd., Singapore, Singapore	100
BMO B.V., Oosterhout, Netherlands	100
Deutsche Babcock Nigeria Ltd., Abuja, Nigeria	70
Malmö Citytunnel Group Handelsbolag, Malmö, Sweden	50
Tebodin Design & Engineering Technology Libya JSC, Tripoli, Libya	60
Zaklad Remontowy Transformatorów i Silników sp. z o.o., Warsaw, Poland	100

**D. GERMAN CONSTRUCTION JOINT VENTURES**

I. Germany Equity interest %

ARGE ABS III Oldenburg-Wilhelmshaven, allg. Bau PFA2 und PFA3, Wiesbaden	40
ARGE Baugrube DKÖ Düsseldorf, Wiesbaden	68
ARGE Ing.-Bau Rethelbrücke, Hamburg	50
ARGE LEH A1 Köln-Lövenich, Cologne	20
ARGE Neuer Kaiser-Wilhelm-Tunnel, Oberbau, Wiesbaden	50
ARGE Nord-Süd Stadtbahn Köln, Los Süd, Cologne	33
ARGE Raffinerie Service Gesellschaft, Bitterfeld	75
ARGE Rethelbrücke, Hamburg	33
ARGE Spezialtiefbau DKÖ, Wiesbaden	60
CJV E18 Grimstad-Kristiansand ANS, Wiesbaden	100

**D. JOINT VENTURES**

II. International Equity interest %

ABJV London Array, Viby J, Denmark	50
Doha Expressway, Doha, Qatar	90
Golden Crossing Constructors Joint Venture, Burnaby, British Columbia, Canada	67
Highway Management Construction (M1), Hillsborough, United Kingdom	33
Highway Management Construction (M80), Manchester, United Kingdom	50
JV Max Streicher Romania SRL, Ploiesti, Romania	50